



Meeting of the Board of Directors

Wednesday August 24, 2022

4:00 P.M.

Location: Hybrid Microsoft Teams/2838 West Peterson

Meeting Minutes

Members Present:

John Hrisney	X
Charles Hempfling	X
Michelle Cronin	X
Manuj Lal	Absent
Stephen Moy	X
Jyoti Nigam	Absent
Samantha Maxwell	X
Mark Hansen	X
Juwaria Naaz	Absent

Guests Present

Nikita Johnson-White: Chief Education Officer/Chief Growth Officer
Michael Stewart: Principal, Passages
Rebecca Creighton: Chief Operating Officer
Chris Shue: Chief Financial Officer
Anna Falcon: Director of Human Resources
Cindy La: Executive Director of Early Childhood Education

1. Call to Order (M. Cronin)

Discussion: M. Cronin called the meeting to order at 4:07
M. Cronin commended N. Johnson-White and her team on a great back to school event.

2. Public Comment

Discussion: N/A

3. Report on Strategic Initiatives (N. White-Johnson)

Discussion: Operations

Bus Transportation: R. Creighton reported that near 40% (150) of our students will be utilizing bus services. Our bus route radius is 4 miles.

Lease Negotiations: N. Johnson-White reported that we are engaging with the church to schedule a meeting to begin lease negotiations since we are nearing our 5-year renewal.

Safety Protocols (visitor policy, active shooter drills): R. Creighton shared Passages current safety protocols, including building access, visitor policy and active shooter drills. Protocols will be reviewed and updated as necessary.



Financial

ECE Home Visiting Update: C. Shue reported that after meeting with Start Early, we lost our Home Visiting Slots due to low enrollment and staffing issues. We will make budget revisions as necessary.

Programmatic

Academic Performance: N. Johnson-White shared that we will table this presentation for Octobers meeting

Student Enrollment People/Culture: N. Johnson-White shared student enrollment dashboard. Although our recruitment efforts have been successful, we need to focus on retention. To understand better why families leave, we will be following up individually.

Personnel Updates: N. Johnson-White updated the board on staffing challenges. In the 3 weeks leading up to the first day Passages lost our Assistant Principal, Special Ed Case Manager, 4 paraprofessionals, 4 school assistants and 3 teacher vacancies.

A Falcon shared that from an initial review of exit interviews the reasons that people are leaving range from re-location to leaving the teacher field all together.

4. Executive Session

Discussion: Motion to move into exec session at 4:49 made by J. Hrisney and seconded by C. Hempfling

Motion was: Approved-Unanimous

Motion to move out of exec session at 4:55 was made by M. Hansen and seconded by J. Hrisney

Motion was: Approved-Unanimous

5. Consent Agenda

Discussion: Motion to approve consent agenda made by M. Hansen and seconded by C. Hempfling

Motion was: Approved- unanimous.

- a. Approval of Minutes – June
- b. Semi-Annual Review of Executive Session Minutes
- c. Approval of DCFS Liaison
- d. Bus Monitor Waiver



6. On the Horizon

Discussion: N. Johnson-White shared that as part of charter renewal we required to have a Town Hall Meeting. We will make sure to get the final date to the board as soon as possible.

7. Adjourn

Discussion: Motion to adjourn meeting at 5:03 made by J. Hrisney and seconded by C. Hempfling

Motion was: Approved- unanimous