



Meeting of the Board of Directors

Wednesday February 22, 2023

4:00 P.M.

Location: Hybrid Microsoft Teams/2838 West Peterson

Meeting Minutes

Members Present:

John Hrisney	X
Charles Hempfling	X
Michelle Cronin	X
Manuj Lal	Absent
Stephen Moy	X
Jyoti Nigam	Absent
Samantha Maxwell	X
Mark Hansen	X

Guests Present

Nikita Johnson-White: Chief Education Officer/Chief Growth Officer
Michael Stewart: Principal, Passages
Rebecca Creighton: Chief Operating Officer
Chris Shue: Chief Financial Officer
Anna Falcon: Director of Human Resources

1. Call to Order (M. Cronin)

Discussion: M. Cronin called the meeting to order at 4:01 pm

2. Public Comment

Discussion: N/A

3. Consent Agenda

Discussion: Motion to approve consent agenda made by M. Hansen and seconded by C. Hempfling

Motion was: Approved- unanimous.

- a. Approval of Minutes- December 2022
- b. Semi-Annual review of closed session minutes

4. Executive Session

Discussion: Motion to move into exec session at 4:11 made by J. Hrisney and seconded by C. Hempfling

Motion was: Approved-Unanimous



Motion to move out of exec session at 4:22 was made by M. Hansen and seconded by C. Hempfling

Motion was: Approved-Unanimous

5. Report on Strategic Initiatives (N. White-Johnson)

Discussion: Operations

Passages Charter Renewal: N. Johnson-White shared that we received a 2-year charter renewal with conditions. The team met with CPS to go over the renewal and deficiencies in detail and feel we have a good plan in place moving forward. We will begin charter renewal process again in April 2024

Financial

FY23 Budget Revision: N. Johnson-White reported that they are working to balance the budget based on the reduction of ECE slots/budget.

Programmatic

Enrollment: N. Johnson-White shared updated student enrollment dashboard. Enrollment is holding steady right around 300. We have an internal goal of transitioning 85% of pre-k students to kindergarten next year.

Recruitment: N. Johnson-White shared that they hosted a successful kindergarten kick-off with pre-k parents and teachers to promote our kindergarten program. 30 out of 54 parents filled out the commitment form after the meeting.

N. Johnson-White shared that there will be more recruitment events for spring and summer, including Back to Passages, to ensure we have increased numbers.

People/Culture

Personnel Updates: N. Johnson-White reported that they have continued to have turnover from pre-k through 8th grade, but the team is doing what they can to hire despite it being a hard time of year to hire.

To assist in building culture, N. Johnson-White is hosting teatime two days a week to give staff a space to share ideas and concerns.

Curriculum and Assessment Review: M. Stewart presented on what we are currently using as curriculum and assessment and what we are proposing to use in SY23-24. Passages will try and align with CPS where it's appropriate.



6. On the Horizon

Discussion: **Black History Month Event:** M. Stewart shared that there will be a Black History Month Showcase on Friday at 1:00pm in the gym. Different grade levels will showcase different aspects of black culture and contribution through poetry, singing and dancing.

7. Adjourn

Discussion: Motion to adjourn meeting at 4:57 made by J. Hrisney and seconded by M. Hansen

Motion was: Approved- unanimous